ST. ANSELM BEHAVIOR/CONDUCT PLAN GRADES K-2

	1st offense	2nd offense	3rd offense	4th offense
Horseplay - teasing, pushing, and play fighting	Verbal warning & review of behavior expectations	1 day silent L/R, Conduct Referral, parent contact	2 days silent L/R, Conduct Referral, parent contact, counselor intervention	3 days silent L/R, Conduct Referral, parent meeting required
Disrespect - non-verbal eye rolling, intimidating stare, leering, shunning, pointing, making faces, gestures, etc.	Verbal warning & review of behavior expectations	1 day silent L/R, Conduct Referral, parent contact	2 days silent L/R, Conduct Referral, parent contact, counselor intervention	3 days silent L/R, Conduct Referral, parent meeting required
Teasing - verbal or written, name calling, rumors, insulting, gossiping, mean or rude comments, swearing, or other behaviors that would hurt others feelings or make them feel bad about themselves.	Verbal warning & review of behavior expectations	1 day silent L/R, Conduct Referral, parent contact	2 days silent L/R, Conduct Referral, parent contact, counselor intervention	3 days silent L/R, Conduct Referral, parent meeting required
Moderate Physical Contact - hitting, pushing, poking, biting, shoving, grabbing, slapping, pinching, kicking, tripping, throwing objects at someone, taking someone's belongings.	1 day silent L/R, Conduct Referral, parent contact	2 days silent L/R, Conduct Referral, parent contact	3 days silent L/R, Conduct Referral, parent contact, counselor intervention	1 day suspension, Conduct Referral, parent meeting required
More Severe Physical Contact - punching (closed hand), spitting, destroying personal objects, and behaviors that have injured others	2 days silent L/R, Conduct Referral, parent contact	3 days silent L/R, Conduct Referral, parent meeting required, counselor intervention for behavior plan	1 day suspension, Conduct Referral, parent meeting required	Out of school suspension, Conduct Referral, parent contact, outside support/intervention before return to school
Intimidation - threats of emotional or physical violence, directed profanity, planned exclusion, threatening e-mails that are documented	2 days silent L/R, Conduct Referral, call from principal	3 days silent L/R, Conduct Referral, parent meeting required, counselor intervention	1 day suspension, Conduct Referral, parent meeting required	Out of school suspension, Conduct Referral, parent contact, outside support/intervention before return to school

Harassment - racial, ethnic, sexual, religious, or other forms of verbal, non-verba or written behavior	III Conduct Referral	parent meeting required, counselor	Icontact, outside	Principal's discretion or expulsion
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^{***} All offenses & consequences are entered into a spreadsheet for tracking ***

L/R = Silent lunch and recess

Conduct Referral - Sent home for parent signature

Parent contact - Phone call will be attempted first, followed by email

Suspensions listed above are all in school, unless stated otherwise

St. Anselm Principal reserves the right to adjust consequences, specific to circumstances/offense

ST. ANSELM BEHAVIOR/CONDUCT PLAN GRADES 3-4

	1st offense	2nd offense	3rd offense	4th offense
Horseplay - Goofing around, teasing, pushing, play fighting	Warning & review of behavior expectations	1 day silent L/R, Conduct Referral, parent contact	2 days L/R, Silent Recess, Conduct Referral, parent contact, counselor intervention	After school detention, Conduct Referral, parent contact
Disrespect - Eye rolling, intimidating stares, leering, shunning, pointing, making faces, gestures, etc.	Warning & review of behavior expectations	1 day silent L/R, Conduct Referral, parent contact	2 days silent L/R, Conduct Referral, parent contact, counselor intervention	After school detention, Conduct Referral, parent contact
Teasing - verbal, written, name calling, rumors, insulting, gossiping, mean or rude comments, swearing, or other behaviors that would hurt others feelings or make them feel bad about themselves.	Warning & review of behavior expectations	1 day silent L/R, Conduct Referral, parent contact	After school detention, Conduct Referral, parent contact, counselor intervention	detention, Conduct Referral, parent
Moderate Physical Contact - hitting, pushing, poking, biting, grabbing, slapping, tripping, throwing objects, taking belongings, spitting, play fighting	1 day silent L/R, Conduct Referral, parent contact	After school detention, Conduct Referral, parent contact	2 Days After School Detention, Conduct Referral, parent contact, counselor intervention	1 day suspension, Conduct Referral, parent contact, parent meeting required
Severe Physical Contact - punching, and other behaviors that cause injury to another	After school detention, Conduct Referral, call from principal	2 days after school detention, Conduct Referral, parent meeting required, counselor intervention	1 day suspension, Conduct Referral, parent contact	Out of school suspension, Conduct Referral, parent contact, outside support/intervention before return to school

Harassment - Threats of emotional and physical violence, directed profanity, planned exclusion, inappropriate postings, threatening or insulting e-mails, racial, ethnic or religious comments both verbal, non-verbal and written; threatening language, insults or behavior	Referral, call from	Imeeting required	IL ODDITCT RETERMA	Principal's discretion or expulsion
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^{***} All offenses & consequences are entered into a spreadsheet for tracking ***

L/R = Silent lunch and recess

Conduct Referral - Sent home for parent signature

Parent contact - Phone call will be attempted first, followed by email

Suspensions listed above are all in school, unless stated otherwise

St. Anselm Principal reserves the right to adjust consequences, specific to circumstances/offense

ST. ANSELM BEHAVIOR/CONDUCT PLAN GRADES 5 - 8

	1st offense	2nd offense	3rd offense	4th offense
Horseplay - Teasing, pushing, play fighting	Warning & review of behavior expectations	1 day silent L/R, Conduct Referral, parent contact	2 days silent L/R, Conduct Referral, parent contact, counselor intervention	1 day suspension, Conduct Referral, parent meeting required
Disrespect - Eye rolling, intimidating stare, leering, gesturing, shunning, pointing, making faces, etc.	Warning & review of behavior expectations	1 day silent L/R, Conduct Referral, parent contact	2 days silent L/R, Conduct Referral, parent contact, counselor intervention	1 day suspension, Conduct Referral, parent meeting required
Teasing - verbal, written, or cyber name calling, rumors, insulting, gossiping, mean or rude comments, swearing, or other behaviors that would hurt others feelings or make them feel bad about themselves.	Warning & review of behavior expectations	1 day silent L/R, Conduct Referral, parent contact	After school detention, Conduct Referral, parent contact, counselor intervention	1 day suspension, Conduct Referral, parent meeting required
Moderate Physical Contact - Hitting, pushing, poking, biting, pinching, slapping, kicking, play fighting, tripping, throwing objects at someone, taking belongings, spitting, destroying objects	After school detention, Conduct Referral, parent contact	2 days after school detention, Conduct Referral, parent contact, counselor intervention	1 day suspension, Conduct Referral, parent meeting required	Principal's discretion on expulsion
Severe Physical Contact - punching, behaviors that cause injury	1 day suspension, Conduct Referral, phone call from principal	Out of school suspension, Conduct Referral, parent meeting required before return to school	Principal's discretion or expulsion	Expulsion

Intimidation and Harassment - Threats of violence, directed profanity, planned exclusion, cyber bullying, inappropriate postings, threatening e-mails, racial, ethnic, sexual, religious, or other forms o verbal, non-verbal, or written behavior	1 day suspension, Conduct Referral, phone call from	Out of school suspension, Conduct Referral, parent meeting required before return to school	Principal's discretion or expulsion	Expulsion
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^{***} All offenses & consequences are entered into a spreadsheet for tracking ***

L/R = Silent lunch and recess

Conduct Referral - Sent home for parent signature

Parent contact - phone call will be attempted first, followed by email

Suspensions listed above are all in school, unless stated otherwise

St. Anselm Principal reserves the right to adjust consequences, specific to circumstances/offense